

2024/2025

透露更詳盡財務及營運資料及 企業社會責任

Fuller Disclosure of Financial and Operational Data & Corporate Social Responsibility

新大嶼山巴士 (一九七三) 有限公司 New Lantao Bus Company (1973) Limited

> (冠忠巴士集團有限公司之附屬公司) (A subsidiary of Kwoon Chung Bus Holdings Limited)

透露更詳盡財務及營運資料

引言

新大嶼山巴士(1973)有限公司(「嶼巴」)為了符合政府對專營巴士營運商 所訂立之管理標準,每年須向公眾誘霧更詳盡之財務及營運資料。

因此,文件將會展示嶼巴由 2024 年 4 月 1 日至 2025 年 3 月 31 日止之主要財務及營運數據。為求令公眾人士對嶼巴之發展及服務有進一步之認識,對上一年度之資料亦包括於本文件內。

年度回顧

截至 2025 年 3 月 31 日止, 嶼巴在新界(元朗及天水圍地區)及大嶼山經營 28 條專營巴士路線。公司以 87 輛單層巴士及 67 輛雙層巴士 (包括雙層巴士、單層巴士、小巴及 4 輛電動巴士)運作。

嶼巴車隊獲發牌照的巴士平均車齡為 9.15 年。

在 2024 至 2025 年度·嶼巴乘客量達 35,830,000 (上年度乘客量為 33,952,000),車隊總行車公里數達 820 萬公里(上年度為 765 萬公里)。

截至 2025 年 3 月 31 日止年度·營業額約為 243.2 百萬港元 (2023 至 2024 年度約為 215.6 百萬港元) · 財政盈利約 9.7 百萬港元 (2023 至 2024 年度盈利約 2.9 百萬港元) 。

嶼巴繼續按計劃加強安全績效管理,並會維持及鞏固其安全文化(「我們關注,您的安全」)以達致更有效的風險管理。

嶼巴亦成功履行乘客服務承諾,回應乘客訴求方面,99%於 10 個工作天內回覆或初步回應,或於 21 個工作天內回覆較需時處理的意見。

透露更詳盡資料為嶼巴營運政策之一部份,確保緊密的社區參與。嶼巴歡迎公眾人士及各有關監管機構對提高服務質素給予寶貴意見。嶼巴亦派出代表出席不同區議會屬下的交通及運輸委員會定期舉行的會議。作為良好的企業公民,嶼巴亦舉辦乘客聯絡小組會議,並參與離島區議會(及其他團體如大嶼山鄉事委員會)舉辦的各種社交活動。

嶼巴首要之營運目標仍然是為乘客提供不斷改進之安全、可靠及舒適的公 共巴士服務。我們希望於將來以最大的誠意和關懷繼續為大眾市民服務。

> 黃焯安 董事總經理 2025 年 8 月 31 日

企業社會責任

背景

自從引入企業社會責任概念·新大嶼山巴士(1973)有限公司(「嶼巴」)持續面對有關企業社會責任之考驗·此等考驗主要針對環境影響及交通管制。面對上述問題·嶼巴訂立企業社會責任政策·而此等政策亦應與時並進、可持續及配合社會之發展。

為確保新訂立之企業社會責任可以滿足上述條件,嶼巴已制定下列策略:

- 1. 正確及有效地確認與嶼巴企業社會責任有關之問題;
- 2. 發展及制訂可以回應社會及市場轉變之企業營運方法;
- 3. 獨力或與其他公共交通服務營辦商合作採取適當措施·以達致企業社會 責任之目標;以及
- 4. 將上述措施之成效,與計區及政府分享及溝通。

產品及服務

嶼巴經營專營公共巴士服務,大部份路線服務新界大嶼山。截至 2025 年 3 月 31 日,嶼巴共有 87 部單層巴士和 67 部雙層巴士行走 28 條專營巴士路線。嶼巴亦經營分別來往深圳灣口岸與新界西北地區之 B2 及 B2P 路線。

企業社會責任之基礎

公共交通服務提供者與其相關之公眾建立連繫,包括乘客、監察機構、行業內不同界別及社區。企業社會責任讓此等不同公眾認識及了解服務提供者之營運

方法及情況。

服務提供者之架構及組織亦不斷變化及發展。以嶼巴為例·政府批出專營權· 對營辦商亦有所期望,例如需要與乘客加強溝通。除此之外·服務提供者不再壟 斷經營,競爭使他們必須更以市場為本。

既然嶼巴之業務經已變為以市場為本,客戶之需求及期望亦相應增加,尤其是經常乘搭嶼巴之乘客。加上來自其他公共交通模式之市場競爭,嶼巴必須不斷創新其服務,並重新檢視目前之服務水平,尤其是在車隊管理、準時度及收費等方面,保持競爭力。因此,嶼巴亦增設"directors@nlb.com.hk"電子郵件通訊渠道以獲取更多乘客乘車體驗等重要資訊以改善服務。

企業社會責任之定義

企業社會責任可以解釋為一套企業應該遵守之行為準則,從而令企業對社會 帶來積極及有建設性之影響。生產與銷售產品及服務、商業道德、保護環境之措 施、招聘及僱用員工之條件、遵守平等機會原則及投資與回饋社會,均為良好企 業社會責任的例證。

企業社會投資為其中一個發展及量度商業標準的重要機制·亦為企業社會責任的一項重要工具·包含了一套實用可行的計劃·使企業能將其僱員之專業技能及時間有效地運用於滿足社會需求之上。

下列標準可應用於嶼巴不同層面的營運上,以達致上述目標:

- 1. 工作場所 通過依循規管平等機會的現行法例,引進平等機會聘用條件, 以及增加與職業相關的僱員培訓機會。
- 2. 供應商 通過在採購上採用及確保有關步驟符合嶼巴在商業道德上的標準。
- 3. 市場 宣示嶼巴對消費者承諾之服務水平。

4. 社會 - 投入社區建設,特別是在這方面被剝削的社區界別。

持份者

嶼巴有不同的主要持份者,企業社會責任對他們有不同程度的承諾:

- 僱員 車長、站長、維修人員、行政及文職人員、人力資源及管理階層。
- 2. 政府 運輸及物流局、運輸署、離島民政事務處及區議會等。
- 3. 顧客 乘客及企業客戶。
- 4. 供應商 巴士製造商及代理商、零件供應商、油公司及其他服務供應商,如銀行、公共服務及八達通收費系統。
- 5. 社區 嶼巴巴士服務網絡所覆蓋地區的社群。
- 6. 投資者 持有母公司股份之非直接投資者。
- 7. 公共服務 非政府機構。
- 8. 業務合作伙伴 運輸行業內的合作伙伴,例如昂坪纜車營辦商、寶蓮 禪寺、港鐵公司(巴士 - 鐵路轉乘計劃伙伴)、其他專營巴士營辦商(巴 士轉乘計劃伙伴)及於巴士、車站和總站投放廣告的廣告商及其代理人。

企業社會責任的進一步闡釋

企業管治

嶼巴作為專營巴士營辦商及公營事業,其服務具有甚高之透明度,因為巴士 在服務網絡所覆蓋之公路上行駛,必定要維持公共交通服務所具備的優良形象。

此外,政府對巴士營辦商有其評核準則,而作為公營事業,嶼巴亦必須與廉政公署緊密合作,防止貪污。

僱員日常執行任務時亦要遵守既定的工作指引、務求不偏不倚。

平等機會

嶼巴支持在職位聘用及服務提供方面引入平等機會守則·為傷殘乘客在上落 巴士或在車站候車時提供相關設施。

安全及環保

如上文所述,嶼巴致力於推廣其安全文化,並以此為宗旨,製作了一系列海報,旨在強化「我們關注,你的安全」的信息。







為配合不斷變化和改善的專營巴士營辦商環保措施實務守則·我們需要努力投入使用更潔淨的燃料·以及採購最新科技·減輕污染對環境構成的負面影響。嶼巴亦引入了電動巴士·以減輕環境污染的影響。(截至 2025 年 3 月 31 日佔車隊的 2.6%)。

另一項企業社會責任舉措是,我們確保為員工提供一個支援網絡,以便他們在遇到工作場所問題或個人問題時能夠得到幫助,同時承諾實施「申訴程序」。 另外,我們亦致力於設立一個專用電話號碼,以便任何員工可以匿名討論任何個人關切事項。

年內,嶼巴為環境保護及改善空氣質素作出下列措施:

- 1. 繼續淘汰排放標準過時的巴士。
- 2. 定期抽查巴士車廂內二氧化碳含量·年內按環境保護署制訂之「管理空調公共運輸設施內空氣質素專業守則 巴士」所抽查巴士之車廂空氣質素, 100%符合空氣質素標準(二氧化碳濃度上限為每小時平均

- 3,500ppm)。此項檢測會持續進行。
- 3. 在切實可行的情況下,以減少不必要的車輛移動(對整體環境及公司安全風險構成影響)。嶼巴會繼續盡可能以雙層巴士取代現時班次非常頻密的單層巴士班次。
- 4. 嶼巴將會招標購買更多零排放電巴。

有效企業管治的良好指引

上述指引並無刻板的準則,管理原則、企業歷史、本土文化、業務性質及監管機制都需要一併考慮。在制訂企業管治良好指引時,下列特質可以視作基礎:

- 1. 必須與所有員工分享企業的服務承諾·並獲他們接受·因此必定要有效 地與各階層清楚溝通。
- 2. 高層管理人員必定要以身作則·保持信用及全情投入實踐公司所提倡的價值觀。
- 3. 這些價值觀必須得以反映在日常營運中。
- 4. 企業的制度與架構必定要能夠支持實踐這些價值觀。
- 5. 高層管理人員必須接受訓練·達致水準及能有效地作出決定·具備足夠知識及能力·以實行社會道德所接受的決策·而這些決策必須獲視為公正、公平及對社會有裨益的。

量化後之企業社會責任措施

嶼巴在提升其企業社會責任時,推行以下之措施,令有關公眾直接受惠:

1. 發展新路線

通過每年呈交運輸署之五年發展計劃,以公眾及公司利益為本,向運輸署申辦新路線。這項持續的工作可以令社區受惠之餘,亦可以為公司帶

來額外收入。

2. 票價優惠計劃

實施票價優惠計劃,包括巴士 - 鐵路轉乘、巴士轉乘、即日來回優惠、長者及合資格殘疾人士公共交通票價優惠計劃,以及以回饋乘客資金支付款額之計劃。

3. 環保責任

採購最新的歐盟六期柴油巴士和最新的電動巴士。

4. 醫療保健

嶼巴已引入醫療計劃,為所有年屆五十歲之車長提供定期全身檢查,以 及包括員工在集團之醫保計劃內。同時,年屆五十歲之僱員亦可參加公 司的志願性大腸鏡檢查資助計劃。

5. 慈善事業及社區服務

我們與本地中學教育機構合作,推出實習生計劃,藉工作機會讓參加者 於社區擴闊層面。嶼巴亦與大嶼山之社區及地區組織合作,支持及贊助 本地康樂、體育及文化事業的發展。

> 新大嶼山巴士(1973)有限公司 2025年8月31日

新大嶼山巴士(1973)有限公司

營運資料

	;	結算年度3月31日	結算	結算年度3月31日 2023/2024	
1.	巴士路線總數 i 專利普通巴士線	2024/2025 16		16	
	ii 機場巴士線	1		1	
	iii 通宵巴士線 iv 特別巴士線	4 6		4 6	
	v 對外消閒巴士線	1 28		1 28	
2	車 隊 (於結算年度尾)				
2.	i 已登記巴士數量	154		147	
	ii 已發牌巴士數量	141		143	
3.	<u>車隊總載客量</u>	13,872		12,969	
4.	車隊運作能力				
	i 平日 (星期一至六·公眾假期除外) ii 假日 (星期日及公眾假期)	104.6% 111.0%		101.7% 108.8%	
5.	時間表的成效	109%		104%	
6.	<u>車隊運用</u>	86.2%		76.6%	
7.	車隊之平均年齡	9.15		9.1	
8.	乘客人次總數				
	i 全年總數 (以千位計算) ii 平日每日平均乘客總數	35,830,000 97,877		33,952,000 92,076	
	iii 假日每日平均乘客總數	99,446		95,583	
9.	巴士收費行車公里 (以千位計算)	7,806,000		7,305,000	
10.	班次失誤比率	0.29%		1.12%	
11.	處理由交通投訴組轉介個案的數目 (以每百萬人次計)	10.66		9.57	
12.	乘客聯絡小組會議舉辦次數	6		9	
13.	@其他顧客服務	3		3	
14.	平均每輛巴士檢查須修正的項目(由運輸署抽檢)	1.87		1.72	
15.	牽涉傷人的巴士意外數目 (以每百萬公里計)				
	i 輕微意外 ii 嚴重意外	1.10 0.37		0.65 0.26	
	iii 致命意外	0.00		0.00	
16.	# <u>機械可靠性</u> 每輛巴士平均行走多少公里內才會在載客途中	67,877		54,114	
	發生一次機械故障				
7 17.	<u>改善服務項目</u> : # 以英學·伊·英林· 以 ·				
	i 推出新路線/新輔助路線 ii 改善行車班次	1		1 5	
	iii 改善服務質素	0		2	
1 8.	服務重組項目 i 取消巴士路線數目	0		0	
	ii 減少行車班次、減少車輛數目及重組行車路線	1		5	
	以節省巴士資源				

[#] 註: 機械可靠性的定義包括所有導致車輛於載客服務中途停駛的故障。

新大嶼山巴士(1973)有限公司 綜合損益表(截至該年度3月31日止)

(港幣千元)

	2023/2024	2024/2025
New York off. 1		
營運收入		
車費收入	204,900	230,381
廣告 收入	562	663
出售固定資產之收益	53	-
其他收入	6,665	12,173
政府補助防疫抗疫基金	3,420	
	215,600	243,217
營 運 成 本		
B 连 灰 平		
員工成本	107,032	126,811
燃油	32,275	32,817
維修保養	15,602	13,341
隧 道 費	-	-
專營巴士豁免隧道費基金	-	-
折舊	23,912	26,030
利息支出 其他支出	253 32,022	719 30,937
共忙义山	32,022	30,937
	211,096	230,655
營 運 溢 利 /(虧 損)	4,504	12,562
出售固定資產之虧損	-	(8)
投資物業之公平值收益/(虧損)淨額	(1,580)	(2,810)
及 \$P\$ \$P\$ \$P\$ \$P\$	2.024	0.744
除 稅 前 溢 利 /(虧 損) 所 得 稅	2,924	9,744
UI 14 100	-	
本年度溢利/(虧損)	2,924	9,744
固 定 資 產 平 均 淨 值	121,343	120,514
	2.410/	0.0007
固定資產平均淨值回報(%)	2.41%	8.09%
於3月31日之乘客回饋累計結餘(附註1)	813	413
2. /2 2/1 L D D W W D1 10 D W (114 DD)		
於3月31日之專營巴士豁免隧道費基金結餘(附註2)	18	18

附註:

- 1 根據現時當局在審批巴士票價調整的申請時所採用修改後的「經修訂的考慮多方面因素做法」,一個專營巴士營辦商在某年度獲得的回報率若超過按其平均固定資產淨值計算的指定觸發回報率,其高於指定觸發回報率 50% 將會與乘客分享,以舒緩日後車費加價壓力,及向乘客提供巴士車費優惠。該指定觸發回報率自 2019年1月8日起,調整為每年8.7%。
- 2 由2019年2月17日起,就政府豁免專營巴士的政府隧道及道路收費所節省的隧道費開支,已撥入新開設的專營巴士 豁免隧道費基金。該基金須用於減低市民日後在專營巴士營辦商獲批加價申請時所需承受的加價幅度,或將超越該 基金上限的滾存金額向乘客提供票價優惠。

新大嶼山巴士(1973)有限公司 綜合財務狀況表(截至該年度3月31日止)

(港幣千元)

	2023/2024		2024/2025
非流動資產	11.440		10.260
租賃土地及樓宇	11,449		10,360
巴士站結構 巴士及其他車輛	3,211 89,150		1,951 73,087
□ ⊥ 及 共 他 単 輛 傢 俱, 裝 修 及 辦 公 室 設 備	749		544
設備及工具	4,920		4,973
電腦	1,543		1,152
購買固定資產訂金	3,795		1,677
使用權資產	7,142		25,323
投資物業	27,520		24,710
	149,479		143,777
流 動 資 產	48,955	88,0)74
	42.04.5		
減:流動負債	43,915	54,0	<u> </u>
运	5.040		22.002
流動資產/(負債)淨值	5,040		33,983
	154,519		177,760
	154,517		177,700
股 本	100,000		100,000
資本儲備	25		152
資產重估儲備	25,188		25,188
損益 賑	24,452		34,196
遞 延 稅 項	-		-
遞 延 收 益	-		-
應計負債	1,495		3,056
租賃負債	3,359		15,168
	154,519		177,760

Fuller Disclosure of Financial and Operational Data

Background

As a Franchised Bus Operator, New Lantao Bus Company (1973) Limited ("NLB") is obliged to annually disclose specific financial and operational information to the public.

To this end, the following Disclosure Document has been prepared for the year ending 31 March 2025. To enhance public understanding of the development and provision of NLB's services over time, corresponding data from the previous year is also included in this document.

Review of the Year

As at 31 March 2025, NLB operated 28 franchised public bus routes in the New Territories (Yuen Long & Tin Shui Wai areas) and on Lantau Island. A fleet of 87 single-deck and 67 double-deck buses is operated (consisting of double deckers, single deckers and minibuses and including 4 electric buses).

The average age of the NLB bus fleet was 9.15 years.

In the year 2024/2025, NLB carried a total of 35,830,000 passengers (2023/2024: 33,952,000 passengers); and its buses travelled 8,208,000 km (2023/2024: 7,650,000 km).

For the year ended 31 March 2025, the turnover was circa HKD243.2 million (2023/2024 circa HKD215.6 million), with a financial profit being realised of circa HKD9.7 million (2023/2024: profit being realised of circa HKD2.9 million).

NLB has continued to implement programmes to enhance its safety performance management and relentlessly seeks to sustain its Safety Culture ("Safety - We Care") in pursuit of realizing ever better risk management.

NLB successfully met its Passenger Service Pledge, achieving 99.0%. The pledge ensures a substantive reply within 10 working days for straight forward cases or, for complicated cases, within 21 working days if an interim reply is issued within 10 working days.

The process of compiling this Fuller Disclosure is an integral part of NLB's policy to ensure strong community engagement. Opinions from the public, supervisory bodies,

and other stakeholders are valued and welcomed. To this end, NLB representatives regularly attend meetings of the Traffic and Transport Committees of the District Councils. As a good corporate citizen, NLB also organizes Passenger Liaison Meetings and participates in various social functions organized by the Islands District Council and other groups, such as the Rural Committees of Lantau.

It remains NLB's prime objective to provide continuously improving safe, reliable, and comfortable public bus services for its passengers. To this end, we will strive to continue serving the public with utmost sincerity and care in the coming years and beyond.

James Wong Managing Director 31 August 2025

Corporate Social Responsibility

Background

A policy on Corporate Social Responsibility ("CSR") has been devised to address various concerns, particularly on environment impact and traffic control, with a view that this policy could be sustainable and adaptable to social changes, and would adapt to these changes accordingly.

In order to ascertain that the CSR of NLB could fulfill the above requisites, the following strategies has been established:

- 1. To successfully define the various issues associated with the company's CSR;
- 2. To develop a strategic business response to social and market changes;
- 3. To initiate action individually, or with fellow public transport operators, in order to accomplish its goals in CSR; and
- 4. To communicate the results of these actions to the community and the Government.

Product and Services

NLB is the franchised public bus service provider in Lantau Island, as at 31 March 2025, NLB was operating 28 franchised bus routes with a fleet of 87 single deck and 67 double deck buses. It also operates Routes B2, B2P which carry passengers between Shenzhen Bay Port and certain areas in the North West NT.

Fundamentals of the CSR

Providers of public transportation services have created a linkage with their target publics: passengers, supervisory authorities, and different sectors of the industry as well as the community. The CSR will allow these publics to better understand the work of the respective service providers.

The structure of the service providers is also changing, in the case of NLB; the Franchise granted has certain expectations on the provider, e.g. more interaction with passengers. In addition, the service providers are no longer monopolizing the service;

competition would require these companies to become more market-oriented.

As the service of NLB has become market-oriented, there are rising expectations from customers, particularly passengers frequently using NLB's services; together with competition from other modes of public transport, these market forces obliged NLB to be continuously creative in providing its service. To this end, an initiative aimed at improving market intelligence from regular customers has been the new marketing of the "directors@nlb.com" email channel.

Defining the CSR

Corporate Social Responsibility can be defined as the set of standards of behaviour that a company subscribes in order to make its impact on society positive and constructive. The production and selling of goods and services, business ethics, environmental practices, recruitment and employment conditions, approach to equal opportunities and investment in the community are examples of such impact.

Corporate Community Investment is one of the important mechanisms in developing and measuring business standards, it is also an essential tool of CSR, involving a practicable set of programmes and processes that can enable the company to bring the skill and time of its employees for community need.

The following standards can become applicable in various levels of NLB's operations:

- 1. Workplace through the introduction of equal opportunities in employment by adhering to current legislation governing equal opportunities and to provide additional opportunities for employees to undergo occupation-related training.
- 2. Suppliers through dissemination and safeguarding of NLB's standards in business ethics.
- 3. Market sounding out NLB's obligations to consumers.
- 4. Community contributing to the development of the society, in particular, those community sectors that are deprived of these benefits.

Stakeholders

NLB has a number of major stakeholders, to whom the CSR could be properly addressed:

1. Employees – drivers, regulators, maintenance staff, administrative and clerical staff, personnel, management.

- 2. Government Transport and Logistics Secretariat, Transport Department, District Office and District Council etc.
- 3. Customers passengers, corporate clients.
- 4. Suppliers vehicle manufacturers and distributors, parts suppliers, fuel companies and services suppliers such as banks, utilities and Octopus.
- 5. Communities neighbourhoods which are served by NLB's network of bus service.
- 6. Investors indirect investors of holding company which is listed on the Hong Kong Stock Exchange.
- 7. Public services NGOs.
- 8. Business partners joint venture partners in transport-related businesses, e.g., Cable Car operator, Po Lin Monastery, MTRC Ltd. as bus-rail interchange partners, and fellow franchised public bus operators in bus-bus interchange partnership, and advertisers and their agents in the placement of advertisement on board buses and at stations and terminals.

Insight for CSR Obligation

Corporate Governance

NLB, as a franchised bus operator and a public body, is highly visible, as the buses would frequent the network of routes covered by the Company. It is important for the Company and its vehicles to be seen to be setting a good example and adhering to high standard of the public transport sector.

In addition, the Company has to adhere to the standard of measurement of service by the Government. As a public body, the Company must also work closely with the Independent Commission against Corruption on matters pertinent to corruption prevention.

It is essential for NLB to establish a code of conduct for the employees, so that they can work with suppliers without prejudice.

Equal Opportunities

NLB advocates equal opportunities in employment, and in the provision of its services, to facilitate passengers with disabilities when boarding and alighting from buses and waiting at termini.

Safety and Environment

As mentioned above, NLB seeks to champion its Safety Culture and with this in mind, a series of posters has been produced aimed at reinforcing the message "Safety-We Care".







In order to cope with the changing and improving code of practice regarding environmental friendly measures for franchised bus operators, efforts would be required to put into areas of using cleaner fuel and procuring up-to-date technologies that could alleviate the negative impact of pollution. NLB also operates various electric-powered buses to alleviate the impact of pollution (2.6% of its fleet as of 31 March 2025).

Another CSR initiative is that we do ensure a support network for the employees in the event that they have any concerns about workplace issues or even personal issues. As far as the former is concerned, we have committed to a "grievance procedure". And as far as the latter is concerned, we are committed to setting up a dedicated phone number in the event that any member of staff would like to talk about any personal matters of concern in confidence.

During the year, NLB has made the following measures for environmental protection and improve air quality of journey:

- 1. Continued to eliminate buses with outdated emission standards.
- 2. Conducted regular checks on carbon dioxide (CO²) level of bus compartment. 100% of buses checked had their CO² level within air quality standard (Upper limit of average hourly concentration of CO² reach to 3,500ppm) in the "Practice Note for

Managing Air Quality in Air-conditioned Public Transport Facilities – Bus" published by the Environmental Protection Department ("EPD"). We will continue to conduct such checks in future.

- 3. NLB continuously seeks to work with Transport Department by reducing unnecessary vehicle movements (which adversely affect the environment and the risk profile of the Company) by replacing very high frequency single decker bus trips (including duplicated trips on busy days) with slightly less double-decker trips as far as is reasonably practicable.
- 4. NLB will call a tender for the supply of more zero emission electric buses.

Establishing Guidelines for Effective Corporate Integrity

There is no one precise standard of corporate integrity; the management principles, corporate history, local culture, nature of business and regulatory mechanisms have to be taken into consideration. The following features may serve as the fundamentals in the establishment of such quidelines:

- 1. The corporate obligations must be shared and accepted by members of the Company. These have to be clearly communicated to all levels of staff.
- 2. Members of senior management must be personally committed, trustworthy, and willing to achieve those values that the Company advocate.
- 3. These values must be reflected in the day to day functioning of the corporation.
- 4. The Company's systems and structures must be able to support the implementation of these values.
- Senior management must be trained and acquired the decision-making skills, knowledge, and competencies needed to make ethically sound decisions and act accordingly. The actions must be seen to be just and fair and beneficial to the society.

Quantified Corporate Social Responsibility Measures

The followings are material performances of NLB in the enhancement of the company's CSR, with direct bearing on its services and target publics:

1. New Bus Routes

Though the annual submission of Forward Planning Programmes for the forthcoming five years, NLB would explore and develop new routes for approval from Transport Department. This ongoing exercise is for the benefit of the community and could bring in additional revenue to NLB.

2. Fare Concession Schemes

Implementation of fare concession schemes, including bus-rail interchange, busbus interchange, same day return concession, Public Transport Fare Concession Scheme for the Elderly and Eligible Persons with Disabilities. And Schemes aimed at ensuring the disbursement of any monies held in the Passenger Reward Fund.

3. <u>Environmental Responsibility</u>

Procurement of the latest Euro VI diesel buses and the latest electric-powered buses.

4. Health Care

NLB has introduced regular medical examinations for drivers who are aged 50 or over; and attachment to the Group's medical insurance scheme. A voluntary scheme is offered to employee who are aged 50 or above to provide financial subsidies for Colonoscopy examination.

5. Charitable and Community Service

Introduced an internship programme with local secondary education institute, which offers participants more opportunities of exposure in local community. NLB had also cooperated with local community, sports and recreational promotion groups by sponsoring their services and activities.

New Lantao Bus Company (1973) Limited 31 August 2025

New Lantao Bus Company (1973) Limited Operational Data

	Year ended 31 March 2024/2025	Year ended 31 March 2023/2024	
Total number of bus routes operated (i) Franchised normal routes (ii) Airbus routes (iii) Overnight routes (iv) Special routes (v) Alignment external recreational route	16 1 4 6 1 28	16 1 4 6 1 28	
Fleet size at end of reporting period (i) Registered buses (ii) Licensed buses	154 141	147 143	
3. Total fleet capacity	13,872	12,969	
Operational capability (i) Mondays to Saturdays (except Public Holidays)	104.6%	101.7%	
(ii) Sundays and Public Holidays	111.0%	108.8%	
5. <u>Achievement of schedule</u>	109%	104%	
6. <u>Fleet utilization</u>	86.2%	76.6%	
7. Average age of bus fleet (licensed fleet)	9.15	9.1	
8. Total number of passengers carried (i) Annual total (to nearest thousand) (ii) Average daily passengers on weekdays (iii) Average daily passengers on Sundays and Public Holidays	35,830,000 97,877 99,446	33,952,000 92,076 95,583	
9. Paid bus km (to nearest thousand)	7,806,000	7,305,000	
10. Percentage of lost trips	0.29%	1.12%	
Number of cases forwarded by TCU and handled by NLB per million passengers in a year	10.66	9.57	
12. No. of Passenger Liaison Group meeting convened	6	9	
13. Other customer services	3	3	
14. Average number of bus defects detected per vehicle examination (during spot checked by TD)	1.87	1.72	
15. Number of bus accidents involving injury to person per million vehicle (i) Slight accidents (ii) Serious accidents (iii) Fatal accidents	1.10 0.37 0.00	0.65 0.26 0.00	
16. # Mechanical reliability Average No. of km operated before a bus would experience one all breakdown on the road while passengers are on board	67,877	54,114	
7.17. Service improvement items (i) Number of new routes / new supplementary routes introduced (ii) Frequency improvement (iii) Quality improvements	1 1 0	1 5 2	
18. Service rationalization items (i) Number of bus routes cancelled (ii) Frequency reduction, vehicle reduction and routes reorganization to save bus resources	0	0 5	

[#] Note: The definition of mechanical reliability takes into account all types of defects leading to vehicle breakdown during passenger services

New Lantao Bus Company (1973) Limited Statement of Comprehensive Income

as on 31 March of the year

(Expressed in HK\$'000)

	2023/2024	2024/2025	
REVENUE			
Fare Revenue	204,900	230,381	
Advertising Income	562	663	
Gain on Disposal of Fixed Assets	53	-	
Sundry Income	6,665	12,173	
Government Subsidy under Anti-Epidemic Fund	3,420	-	
	215,600	243,217	
OPERATING COSTS			
Staff Costs	107,032	126,811	
Fuel and oil	32,275	32,817	
Repair & Maintenance	15,602	13,341	
Toll Charges	-	-	
Franchised Bus Toll Exemption Fund	-		
Depreciation	23,912	26,030	
Interest Expenses	253	719	
Other Expenses	32,022	30,937	
	211,096	230,655	
OPERATING PROFIT / (LOSS)	4,504	12,562	
Loss on Disposal of Fixed Assets	-	(8)	
Fair Value Gain/(Loss) on Investment Property, net	(1,580)	(2,810)	
PROFIT / (LOSS) BEFORE TAX	2,924	9,744	
Income tax	-	-	
PROFIT / (LOSS) FOR THE YEAR	2,924	9,744	
AVERAGE NET FIXED ASSETS ("ANFA")	121,343	120,514	
RETURN ON ANFA (%)	2.41%	8.09%	
Accumulated balance of passenger reward as at 31 March (Note 1)	813	413	
Accumulated balance of Franchised Bus Toll Exemption Fund as at 31 March (Note 2	2 18	18	

Note

- 1 Under the revised Modified Basket of Factors (MBOF) approach, which is the existing basis for the Administration to assess bus fare adjustment application, 50% of any return of a franchised bus operator in a given year in excess of a prescribed triggering point of return on its average net fixed assets would be shared with passengers to relieve the pressure for future fare increase and to facilitate the offer of bus fare concessions. The prescribed triggering point of return was adjusted to 8.7% per annum commencing from 8 January 2019.
- The Franchised Bus Toll Exemption Fund ("the Fund") has been set up for keeping the toll saving from exempting the toll of government tunnels and roads charged on franchised buses with effect from 17 February 2019. The Fund would be used for mitigating the extent of fare increase shouldered by the passengers as approved by the government when a franchised bus operator applies for fare increase or providing fare concession to passengers if the Fund exceeds the prescribed cap.

New Lantao Bus Company (1973) Limited Statement of Financial Position

as on 31 March of the year

(Expressed in HK\$'000)

	2023/2024			2024/2025
NON-CURRENT ASSETS				
Leasehold land and buildings	11,449			10,360
Bus terminal structure	3,211			1,951
Motor buses & vehicles	89,150			73,087
Furniture, fixtures & office equipment	749			544
Equipment & tools	4,920			4,973
Computers	1,543			1,152
Deposits paid for purchases of fixed assets	3,795			1,677
Right-of-use assets	7,142			25,323
Investment properties	27,520			24,710
	149,479			143,777
	40.000			
CURRENT ASSETS	48,955		88,074	
LESS: CURRENT LIABILITIES	43,915		54,091	
LESS. CORRENT LIABILITIES	43,713	_	34,071	
NET CURRENT ASSETS / (LIABILITIES)	5,040			33,983
,			•	
	154,519			177,760
			•	
SHARE CAPITAL	100,000			100,000
CAPITAL RESERVE	25			152
ASSET REVALUATION RESERVE	25,188			25,188
PROFIT AND LOSS ACCOUNT	24,452			34,196
DEFERRED TAX	-			-
DEFERRED INCOME	-			-
ACCRUALS	1,495			3,056
LEASE LIABILITIES	3,359			15,168
	154,519			177,760

